

Instructor Medallion Club



SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
CENTER FOR
TEACHING EXCELLENCE





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THE CENTER FOR TEACHING EXCELLENCE

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About the Instructor Medallion Club

The SIU Instructor Medallion Club is CTE's premier instructor recognition program towards continuing education and professional development at Southern Illinois University Carbondale. Designed to honor, celebrate, and motivate our dedicated and distinguished faculty, the Instructor Medallion Club elevates the status of instructors through formal recognition and tangible incentives. This prestigious program acknowledges exceptional dedication to continuous instruction-focused professional development, accomplishments in teaching, and outstanding student-centered pedagogy.

Merited

Instructor Medallion Club membership is a testament to an instructor's commitment to excellence. Modeled after the standards of the academy, this award requires faculty to catalog their accomplishments, apply for acceptance, and undergo a validation review process by a committee comprised of students, faculty, administrators from the Office of the Provost, and previous award winners. For the gold medallion, additional external support ensures that recipients meet the highest standards.

A Symbol of Excellence

Becoming a member of the Instructor Medallion Club is a mark of distinction, setting our faculty apart as educational leaders. This prestigious recognition not only celebrates past achievements but also sets a standard for continued excellence and innovation in teaching. This club is for those who never stop striving to become better teachers, embodying the spirit of dedication, innovation, and accomplishment for which Salukis are known.

Join the Journey

Embark on your journey towards becoming a part of this dedicated group. The Instructor Medallion Club awaits those who dare to excel, lead, and inspire. Join us in celebrating the art of teaching and the pursuit of student success.

Medallion Types

The Instructor Medallion Club offers three exclusive levels of recognition: bronze, silver, and gold. Each level represents a significant milestone in an instructor's teaching career, reflecting their dedication to teaching excellence and student achievement.

Bronze

The bronze medallion is awarded to faculty who demonstrate a commitment to enhancement in teaching practice, active engagement in professional development, and meaningful, teaching-focused service to their program, college, or university. This foundational level sets the stage for further achievements and growth.

Annual medallions: Approximately 10-15

Silver

levating the standard, the Silver Medallion recognizes faculty who have met the bronze criteria and also made extended teaching contributions to their school or program, engaged in advanced professional development, and made a broader impact on teaching at SIU. Recipients of the Silver Medallion are trailblazers, shaping the future of the curriculum at SIU Carbondale.

Annual medallions: Approximately 5-10

Gold

The pinnacle of the Instructor Medallion Club, the Gold Medallion honors instructors who have met the criteria of bronze and silver and also achieved distinguished teaching excellence, contributed to pedagogy-related theory or practice (within their academic fields), and demonstrated a commitment to supporting the university's goal of creating an inclusive teaching culture. This level requires external support, ensuring that Gold Medallion recipients are impacting students and peers beyond SIU Carbondale.

Annual medallions: Approximately 5-8

The Bronze Medallion:

Earning Criteria

The following are the primary categories for earning a bronze medallion:

- **Individual teaching enhancement:** adopt new approaches to student feedback, demonstrate consistent improvements in student success based on various metrics (e.g., student evals, DFW), regularly invite peer evaluations or observations, and implement student-centered teaching methods and instructional strategies.
- **Professional development:** regular participation in workshops, seminars, and courses related to teaching.
- **Teaching-focused service:** involvement in departmental or university committees, student advising, or mentoring.

To qualify for application review, an instructor must have earned at least 100 points with a minimum of 20 points from each category. Point-earning activities can be repeated, but the applicant's overall portfolio should reflect a variety of experiences. There are many routes to achieving the points; applicants are responsible for providing proof of their qualifications with their application. Selection into this group is determined by a committee review of the applicant's portfolio submission.

Teaching Enhancement

These are activities that earn points for teaching excellence. For the most up-to-date list, visit cte.siu.edu/medallion-club.

15 points per item

- Four consistent semesters of classroom observation by a peer or CTE

10 points per item

- Implementation of a flipped classroom or blended learning model
- Development and use of interactive or adaptive learning technologies
- Three consecutive semesters of teaching evaluation score improvement for a course or reduction in DFW rates (as a percentage)
- Confirmed use of appropriate and measured learning outcomes for courses taught during the application year

7.5 points per item

- Use of content area, posted syllabus, gradebook, rubrics/assessment, calendar, and intelligent agents in D2L courses for at least two years
- Regular integration of formative assessments to improve teaching and learning
- Participation in a peer mentoring program for teaching improvement
- Successful implementation of active learning strategies
- Development of online or hybrid course materials

5 points per item

- Relatively high student evaluation scores

Professional Development

These are activities that earn points for professional development. For the most up-to-date list, visit cte.siu.edu/medallion-club.

10 points per items

- Completion of an online teaching program or course through LinkedIn Learning or other source (listed by CTE or by pre-approval)
- Participation in a professional learning community (PLC) or faculty learning community (FLC)

7.5 points per items

- Completion of the D2L instructor-guided training course (D2L)
- Completion of D2L Brightspace LinkedIn Learning Course (2 hours)

5 points per items

- Completion of a microcredential or Badge in a Teaching-Related Area not listed elsewhere
- Membership in professional teaching-focused organizations
- Attendance at state, regional, or national educational conferences

2.5 points per items

- Participation in professional development webinars or asynchronous workshops or short courses through external entity (minimum 30 minutes of contact)
- Completion of any CTE training/workshops within the application year (each)

Teaching-Focused Service

These are activities that earn points for teaching-focused service. For the most up-to-date list, visit cte.siu.edu/medallion-club.

15 points per items

- Development and leadership of a learning community or study group

10 points per items

- Regular involvement in student recruitment or retention initiatives
- Serving as a volunteer for campus-wide academic competitions or events
- Advisor or co-advisor of an RSO

7.5 points per items

- Mentorship of a teaching assistant or new faculty member
- Advising of a registered student organization within three years of the award
- Presentation of professional development sessions to peers

5 points per items

- Any other teaching-focused service that has a measurable impact on student learning, retention, or reduction in DFW

Benefits

These are the benefits of those who have earned the bronze medallion. For the most up-to-date list, visit cte.siu.edu/medallion-club.

- **Medallion:** A physical bronze medal to wear at university events, symbolizing the achievement.
- **Name Publicized:** Formal announcement of named recipient in SIU Today and CTE website and social media platforms.
- **Exclusive Events:** Invitations to special events with university leaders, distinguished faculty and students, and guests.
- **OLC Workshop Credit:** Paid access to any Online Learning Consortium (OLC) workshop within one year of award.



The Silver Medallion:

Earning Criteria

The following are the primary categories for earning a silver medallion:

- **Extended teaching contributions:** development of new courses, significant improvements to existing courses, and adoption of innovative technologies or methodologies for School or program.
- **Advanced professional development:** leading workshops or seminars, obtaining relevant certifications, or contributing to educational research.
- **Broader service impact:** leadership roles in university committees, significant contributions to student success initiatives, or community engagement related to teaching.

To qualify for application review, an instructor must have earned at least 100 points with a minimum of 20 points from each category.

An instructor who has not yet earned a bronze medal must review the bronze-level requirements to ensure they meet all the criteria and write a brief (1-2 page) narrative explaining why they are qualified to surpass the bronze medal and directly apply for silver. Applicants who have earned a bronze medal in previous years must demonstrate through their new portfolio application that they have retained their practices of teaching excellence.

There are many routes to achieving the points; applicants are responsible for providing proof of their qualifications with their application. Point-earning activities can be repeated, but the applicant's overall portfolio should reflect a variety of experiences. Selection into this group is determined by a committee review of the applicant's portfolio submission.

Teaching Contributions

These are activities that earn points for teaching contributions. For the most up-to-date list, visit cte.siu.edu/medallion-club.

15 points per item

- Successful development and implementation of a new course within five years of award application (data must be provided that measures success)
- Teaching a University 101 course

12.5 points per item

- Significant and successful revision of a course within five years of award application
- Successful completion of the Online Course Development grant

10 points per item

- Presentation on teaching methods at a state, regional, national, or international conference
- Creation of innovative teaching materials that impact student learning outcomes or retention (e.g., course activities, new assignment designs)
- Implementation of data-driven instructional strategies
- Development of community-engaged learning projects
- Collaborative interdisciplinary course development
- Adoption and implementation of innovative teaching technologies

Advanced Professional Development

These are activities that earn points for advanced professional dev. For the most up-to-date list, visit cte.siu.edu/medallion-club.

30 points per item

- Completion of an ION, ACUE, or OLC certificate program (e.g., Master Online Teacher Certificate)

20 points per item

- Obtaining additional advanced degrees or certifications relevant to teaching (not elsewhere listed)

15 points per item

- Participation in advanced pedagogical training programs (e.g., Harvard's Institute for Higher Education)

12.5 points per item

- Completion of a single external training course or series from any one of these sources:
 - Association of Colleges and University Educators (ACUE), single course
 - Online Learning Consortium Workshop
 - Illinois online network (ION), single course
 - LinkedIn learning certificate course(s) requiring at least 10 hours

10 points per item

- Previously earning a Bronze Medallion in the Instructor Medallion Club
- Participation in a professional learning community (PLC) or faculty learning community (FLC)
- Completion of any other (not listed) certification or badging programs relevant to teaching (5 hours minimum)

5 points per item

- Completion of a single D2L Brightspace LinkedIn Learning Course (2 hours)
- Completion of a microcredential or Badge in a Teaching-Related Area not listed elsewhere
- Attendance at state, regional, national, or international educational conferences or symposia

2.5 points per item

- Participation in professional development webinars or asynchronous workshops or short courses through external entity (minimum 30 minutes of contact)
- Completion of any CTE training/workshops within the application year (each)

Broader Service Impact

These are activities that earn points for a broader service impact. For the most up-to-date list, visit cte.siu.edu/medallion-club.

25 points per item

- Creation of significant teaching materials (e.g., textbooks, LTI or SCORM tool, open access materials)
- Position of significance related to student learning outcomes or program development (e.g., director of undergraduate studies for school)

15 points per item

- Leadership roles in university committees focused on teaching impact
- Significant contributions to student success initiatives
- Community engagement related to teaching
- Active participation in accreditation or program review committees
- Development and leadership of a learning community or study group

10 points per item

- Serving as a reviewer for educational journals or conferences
- Coordination of interdisciplinary projects or programs
- Organizing or leading professional development events for the university
- Initiating and leading university-wide teaching initiatives
- Advisor or co-advisor of an RSO

7.5 points per item

- Engagement or research in collaborative teaching research projects
- Advising undergraduate research projects or honors theses
- Mentorship of a teaching assistant or new faculty member
- Participation in college or university committees focused on teaching impact

5 points per item

- Active involvement in faculty governance
- Publication of articles, blogs, vlogs, etc. on teaching methods in any channel (within 10 years of application)

Benefits

These are the benefits of those who have earned the silver medallion. For the most up-to-date list, visit cte.siu.edu/medallion-club.

- **Medallion:** a physical silver medal to wear at university events, symbolizing the achievement.
- **Name and bio publicized:** formal announcement of award with bio in SIU today and CTE website, and social media platforms.
- **Exclusive events:** invitations to special events with university leaders, distinguished faculty and students, and guests.
- **Professional development credit:** Up to \$500 for any teaching- related professional development within one year of award.



The Gold Medallion:

Earning Criteria

The following are the primary categories for earning a gold medallion:

- **Distinguished teaching excellence:** consistently outstanding student evaluations, peer reviews, and recognition from professional organizations.
- **Educator leadership:** significant contributions to pedagogy-related theory or practice (within their academic fields)
- **SIU 2030 Impact:** demonstrated impact on the university's teaching culture, mentorship of junior faculty, and substantial contributions to the goals of inclusive pedagogy.

To qualify for application review, an instructor must have earned at least 100 points with a minimum of 25 points from each category.

An instructor who has not yet earned a bronze and/or silver medal must review the bronze and/or silver requirements to ensure they meet all the criteria, and write a brief (1-2 page) narrative explaining why they are qualified to surpass the bronze and/or silver medal(s) and directly apply for gold. Applicants who have earned a silver medal in previous years must demonstrate through their new portfolio application that they have retained their practices of teaching excellence.

To receive the gold medal, the applicant additionally needs to supply evidence of external support of their teaching and professional excellence, which can include letters from colleagues or peers at other institutions, former students, OSCQR report from an external course review, etc. At least two different documents from different sources are required.

There are many routes to achieving the points; applicants are responsible for providing proof of their qualifications with their application. Point-earning activities can be repeated, but the applicant's overall portfolio should reflect a variety of experiences. Selection into this group is determined by a committee review of the applicant's portfolio submission.

Distinguished Teaching Excellence

These are activities that earn points for teaching contributions. For the most up-to-date list, visit cte.siu.edu/medallion-club.

30 points per item

- National or international teaching award

25 points per item

- University-level teaching award

20 points per item

- Completion of a professional development fellowship or teaching sabbatical
- Development of comprehensive online courseware or course package adopted by other institutions

15 points per item

- College-level teaching award
- A trained evaluator confirms that materials in a course meet accessibility standards
- Participating substantially in teaching review committees, awards committees, accreditation reviews, and so on

10 points per item

- Department-level teaching award
- Previously earning a Silver Medallion in the Instructor Medallion Club
- Previously earning a Bronze Medallion in the Instructor Medallion Club

7.5 points per item

- Developing and implementing assessment tools for student learning outcomes

5 points per item

- Relatively high student evaluation scores

Educator Leadership

These are activities that earn points for the leadership of other educators. For the most up-to-date list, visit cte.siu.edu/medallion-club.

25 points per item

- Creation of significant teaching materials (e.g., textbooks, LTI or SCORM tool, open access materials)

20 points per item

- Leadership in national or international teaching organizations
- Contribution to national educational standards or curriculum development
- Successful recipient of grant funding related to teaching or learning
- Publication of a peer-reviewed article related to teaching practices

15 points per item

- Leading or Co-leading accreditation or quality assurance efforts in teaching and learning
- Serving as an invited speaker on teaching at state, regional, national, or international conferences

10 points per item

- Organizing professional development workshops or seminars at SIU (teaching related)
- Presentation on teaching methods at a state, regional, national, or international conference

5 points per item

- Publication of web pages, blogs, vlogs, etc. on teaching methods in any channel (within five years of application)

SIU 2030 Impact

These are activities that earn points for their impact on SIU 2030. For the most up-to-date list, visit cte.siu.edu/medallion-club.

20 points per item

- Leadership in developing and executing strategic initiatives aligned with SIU 2030 Goals
- Development and implementation of university-wide teaching innovations
- Substantial contributions to the goals of inclusive pedagogy
- Recognition for contributions to the advancement of educational technology
- Successful coordination of large-scale university initiatives for student success

15 points per item

- Leadership in teaching and learning committees or centers
- Implementation of sustainability practices in teaching
- Development of instructional policies or frameworks promoting diversity, equity, and inclusion in curriculum design

10 points per item

- Mentorship of junior faculty leading to significant teaching improvements
- Demonstrated impact on the university's teaching culture
- Demonstrating DEI practices in the classroom

Benefits

These are the benefits of those who have earned the gold medallion. For the most up-to-date list, visit cte.siu.edu/medallion-club.

- **Medallion:** a physical gold medal to wear at university events, symbolizing the achievement.
- **Name and bio publicized:** formal announcement of award with extended bio (one page) in SIU Today and CTE website
- **Exclusive events:** invitations to special events with university leaders, distinguished faculty and students, and guests.
- **Financial stipend:** \$1,000 financial honorarium or stipend to be use in any manner chosen.
- **Teaching fellow:** one gold member annually will be offered a paid course release through the CTE to serve as a teaching fellow for one semester.



Frequently Asked Questions

Q: What is the Instructor Medallion Club?

A: The Instructor Medallion Club is the premier recognition program at Southern Illinois University Carbondale that honors and celebrates faculty excellence in teaching, professional development, and contributions to the academic community. It includes three levels of awards: bronze, silver, and gold, each with specific criteria.

Q: Is this a competition?

A: No. This is application of gameful pedagogy. Our goal is to recognize those instructors who are committed to continuous improvement while maintaining a spirit of a challenge. If you don't earn a medallion in a submission cycle, this will become a factor in the next year's submission assuming you continue to engage in professional development.

Q: Will you provide clear guidelines for the evidence required?

A: Yes, we will supply an application form where applicants can write in their qualifications which they believe meets the criteria. Along with these short responses, applicants must attach supporting evidence, such as a letter, evaluations, or screenshot.

Q: Can I get points for completing a professional development activity not listed in the brochure?

A: Yes, if you have accomplishments to share with the committee that are not already listed, please use the “Other” category in your portfolio application as a space to describe the activity, provide evidence of the work you did, and explain how many points you believe the activity should earn toward your total.

Q: Can I apply for a gold or silver medallion without first earning the silver or bronze medallion, respectively?

A: Yes, you can directly apply for a silver medal without earning a bronze medal and you can apply for a gold medal without earning a bronze and/or silver medal. If you are skipping a previous medal(s), you must review the requirements to ensure you meet them and include a brief (1-2 page) narrative explaining your qualifications to surpass the medal(s).

Q: Can I earn the same medal (e.g., bronze) multiple years in a row?

A: Yes, you can earn the same medal in multiple years. However, you cannot use the same examples and supporting evidence as in previous cycles. Each application must demonstrate new efforts and achievements. We encourage multiple wins in each category. Perhaps one day that will bring its own type of award.

Q: How is the selection process conducted?

A: A committee comprised of administrators, students, faculty, and previous award winners will review the applicant's portfolio submission. For gold medallion applicants, external support is also required to ensure the highest standards of excellence are met.

Q: Can I use the same examples and supporting evidence for multiple applications?

A: If you have previously been awarded, no. This is, because each application must demonstrate new efforts and achievements. Applicants cannot use the same examples and supporting evidence as in previous cycles in which they've earned a medallion. However, if you applied previously and were not awarded, you can reuse existing evidence and add materials to your previous application when you reapply. This will only make your subsequent submission stronger.

Q: What are the benefits of earning a Medallion?

A: Earning a Medallion is a mark of distinction. The award recognizes past achievements and sets a standard for continued excellence and innovation in teaching. Medallion recipients are celebrated as motivated educators at Southern Illinois University Carbondale, embodying the spirit of dedication, innovation, and excellence.

